

**BETHANY PUBLIC SCHOOLS
 COMPENSATION SCHEDULE - DOCTOR'S DEGREE
 2011-2012**

	TR OFFSET	DISTRICT	TOTAL	
	CASH	PAID	DISTRICT	
STEPS	SALARY	PAYMENT	RETIREMENT	COMPENSATION
00D	35,345.58	60.15	2,600.27	38,006.00
01D	35,438.58	103.41	2,564.01	38,106.00
02D	35,787.33	145.65	2,548.02	38,481.00
03D	36,136.08	188.15	2,531.77	38,856.00
04D	36,484.83	233.33	2,512.84	39,231.00
05D	36,833.58	278.76	2,493.66	39,606.00
06D	37,205.58	325.26	2,475.16	40,006.00
07D	37,577.58	372.82	2,455.60	40,406.00
08D	37,949.58	421.44	2,434.98	40,806.00
09D	38,321.58	471.12	2,413.30	41,206.00
10D	38,693.58	521.87	2,390.55	41,606.00
11D	40,669.83	573.67	2,487.50	43,731.00
12D	41,065.08	626.54	2,464.38	44,156.00
13D	41,460.33	680.48	2,440.19	44,581.00
14D	41,855.58	735.47	2,414.95	45,006.00
15D	42,250.83	791.53	2,388.64	45,431.00
16D	42,646.08	848.65	2,361.27	45,856.00
17D	43,134.33	906.83	2,339.84	46,381.00
18D	43,529.58	966.07	2,310.35	46,806.00
19D	43,924.83	1,026.38	2,279.79	47,231.00
20D	44,320.08	1,087.75	2,248.17	47,656.00
21D	44,715.33	1,150.18	2,215.49	48,081.00
22D	45,110.58	1,213.68	2,181.74	48,506.00
23D	45,505.83	1,278.23	2,146.94	48,931.00
24D	45,901.08	1,343.85	2,111.07	49,356.00
25D	46,296.33	1,410.53	2,074.14	49,781.00
26D	46,691.58	1,410.53	2,103.89	50,206.00
27D	47,000.34	1,410.53	2,127.13	50,538.00
28D	47,309.10	1,410.53	2,150.37	50,870.00
29D	47,617.86	1,410.53	2,173.61	51,202.00
30D	47,926.62	1,410.53	2,196.85	51,534.00
31D	48,235.38	1,410.53	2,220.09	51,866.00
32D	48,544.14	1,410.53	2,243.33	52,198.00
33D	48,852.90	1,410.53	2,266.57	52,530.00
34D	49,161.66	1,410.53	2,289.81	52,862.00
35D	49,470.42	1,410.53	2,313.05	53,194.00
36D	49,779.18	1,410.53	2,336.29	53,526.00

The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$69.71 per month.