

**BETHANY PUBLIC SCHOOLS
 COMPENSATION SCHEDULE - MASTER'S DEGREE
 2011-2012**

	TR OFFSET	DISTRICT	TOTAL	
	CASH	PAID	DISTRICT	
STEPS	SALARY	RETIREMENT	COMPENSATION	
00M	33,943.14	60.15	2,494.71	36,498.00
01M	34,036.14	103.41	2,458.45	36,598.00
02M	34,384.89	145.65	2,442.46	36,973.00
03M	34,733.64	188.15	2,426.21	37,348.00
04M	35,082.39	233.33	2,407.28	37,723.00
05M	35,431.14	278.76	2,388.10	38,098.00
06M	35,803.14	325.26	2,369.60	38,498.00
07M	36,175.14	372.82	2,350.04	38,898.00
08M	36,547.14	421.44	2,329.42	39,298.00
09M	36,919.14	471.12	2,307.74	39,698.00
10M	37,291.14	521.87	2,284.99	40,098.00
11M	38,476.89	573.67	2,322.44	41,373.00
12M	38,872.14	626.54	2,299.32	41,798.00
13M	39,267.39	680.48	2,275.13	42,223.00
14M	39,662.64	735.47	2,249.89	42,648.00
15M	40,057.89	791.53	2,223.58	43,073.00
16M	40,453.14	848.65	2,196.21	43,498.00
17M	40,941.39	906.83	2,174.78	44,023.00
18M	41,336.64	966.07	2,145.29	44,448.00
19M	41,731.89	1,026.38	2,114.73	44,873.00
20M	42,127.14	1,087.75	2,083.11	45,298.00
21M	42,522.39	1,150.18	2,050.43	45,723.00
22M	42,917.64	1,213.68	2,016.68	46,148.00
23M	43,312.89	1,278.23	1,981.88	46,573.00
24M	43,708.14	1,343.85	1,946.01	46,998.00
25M	44,103.39	1,410.53	1,909.08	47,423.00
26M	44,498.64	1,410.53	1,938.83	47,848.00
27M	44,807.40	1,410.53	1,962.07	48,180.00
28M	45,116.16	1,410.53	1,985.31	48,512.00
29M	45,424.92	1,410.53	2,008.55	48,844.00
30M	45,733.68	1,410.53	2,031.79	49,176.00
31M	46,042.44	1,410.53	2,055.03	49,508.00
32M	46,351.20	1,410.53	2,078.27	49,840.00
33M	46,659.96	1,410.53	2,101.51	50,172.00
34M	46,968.72	1,410.53	2,124.75	50,504.00
35M	47,277.48	1,410.53	2,147.99	50,836.00
36M	47,586.24	1,410.53	2,171.23	51,168.00

The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$69.71 per month.