

BETHANY PUBLIC SCHOOLS
COMPENSATION SCHEDULE - BACHELOR'S DEGREE
2018-2019 Proposed

STEPS	BASE SALARY	TR OFFSET CASH PAYMENT	DISTRICT PAID RETIREMENT	TOTAL DISTRICT COMPENSATION
00B	37,006.56	60.15	2,725.29	39,792.00
01B	37,479.93	103.41	2,717.66	40,301.00
02B	37,627.80	145.65	2,686.55	40,460.00
03B	38,032.35	188.15	2,674.50	40,895.00
04B	38,435.97	233.33	2,659.70	41,329.00
05B	38,851.68	278.76	2,645.56	41,776.00
06B	39,445.02	325.26	2,643.72	42,414.00
07B	39,876.54	372.82	2,628.64	42,878.00
08B	40,307.13	421.44	2,612.43	43,341.00
09B	40,737.72	471.12	2,595.16	43,804.00
10B	41,268.75	521.87	2,584.38	44,375.00
11B	42,006.24	573.67	2,588.09	45,168.00
12B	42,557.73	626.54	2,576.73	45,761.00
13B	43,061.79	680.48	2,560.73	46,303.00
14B	43,473.78	735.47	2,536.75	46,746.00
15B	43,949.94	791.53	2,516.53	47,258.00
16B	44,501.43	848.65	2,500.92	47,851.00
17B	45,145.92	906.83	2,491.25	48,544.00
18B	45,697.41	966.07	2,473.52	49,137.00
19B	46,155.90	1,026.38	2,447.72	49,630.00
20B	46,632.99	1,087.75	2,422.26	50,143.00
21B	47,091.48	1,150.18	2,394.34	50,636.00
22B	47,550.90	1,213.68	2,365.42	51,130.00
23B	48,009.39	1,278.23	2,335.38	51,623.00
24B	48,467.88	1,343.85	2,304.27	52,116.00
25B	49,792.20	1,410.53	2,337.27	53,540.00
26B	50,187.45	1,410.53	2,367.02	53,965.00
27B	50,582.70	1,410.53	2,396.77	54,390.00
28B	50,977.95	1,410.53	2,426.52	54,815.00
29B	51,286.71	1,410.53	2,449.76	55,147.00
30B	51,604.77	1,410.53	2,473.70	55,489.00
31B	51,904.23	1,410.53	2,496.24	55,811.00
32B	52,212.99	1,410.53	2,519.48	56,143.00
33B	52,521.75	1,410.53	2,542.72	56,475.00
34B	52,830.51	1,410.53	2,565.96	56,807.00
35B	53,139.27	1,410.53	2,589.20	57,139.00
36B	53,442.45	1,410.53	2,612.02	57,465.00
37B	53,756.79	1,410.53	2,635.68	57,803.00

The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$69.71 per month.