

**BETHANY PUBLIC SCHOOLS**  
**COMPENSATION SCHEDULE - MASTER'S DEGREE**  
**2018-2019 Proposed**

STEPS	BASE	TR OFFSET	DISTRICT PAID	TOTAL DISTRICT
	SALARY	CASH PAYMENT	RETIREMENT	COMPENSATION
00M	39,282.27	60.15	2,896.58	42,239.00
01M	39,848.64	103.41	2,895.95	42,848.00
02M	39,996.51	145.65	2,864.84	43,007.00
03M	40,401.06	188.15	2,852.79	43,442.00
04M	40,804.68	233.33	2,837.99	43,876.00
05M	41,220.39	278.76	2,823.85	44,323.00
06M	41,813.73	325.26	2,822.01	44,961.00
07M	42,245.25	372.82	2,806.93	45,425.00
08M	42,675.84	421.44	2,790.72	45,888.00
09M	43,107.36	471.12	2,773.52	46,352.00
10M	43,701.63	521.87	2,767.50	46,991.00
11M	44,857.62	573.67	2,802.71	48,234.00
12M	45,385.86	626.54	2,789.60	48,802.00
13M	45,844.35	680.48	2,770.17	49,295.00
14M	46,301.91	735.47	2,749.62	49,787.00
15M	46,779.00	791.53	2,729.47	50,300.00
16M	47,330.49	848.65	2,713.86	50,893.00
17M	47,974.98	906.83	2,704.19	51,586.00
18M	48,526.47	966.07	2,686.46	52,179.00
19M	48,984.96	1,026.38	2,660.66	52,672.00
20M	49,462.98	1,087.75	2,635.27	53,186.00
21M	49,921.47	1,150.18	2,607.35	53,679.00
22M	50,379.96	1,213.68	2,578.36	54,172.00
23M	50,839.38	1,278.23	2,548.39	54,666.00
24M	51,297.87	1,343.85	2,517.28	55,159.00
25M	52,655.67	1,410.53	2,552.80	56,619.00
26M	53,050.92	1,410.53	2,582.55	57,044.00
27M	53,446.17	1,410.53	2,612.30	57,469.00
28M	53,841.42	1,410.53	2,642.05	57,894.00
29M	54,150.18	1,410.53	2,665.29	58,226.00
30M	54,458.94	1,410.53	2,688.53	58,558.00
31M	54,767.70	1,410.53	2,711.77	58,890.00
32M	55,076.46	1,410.53	2,735.01	59,222.00
33M	55,385.22	1,410.53	2,758.25	59,554.00
34M	55,693.98	1,410.53	2,781.49	59,886.00
35M	56,002.74	1,410.53	2,804.73	60,218.00
36M	56,227.80	1,410.53	2,821.67	60,460.00
37M	56,620.26	1,410.53	2,851.21	60,882.00

**The following classifications of employees receive compensation in addition to the amounts provided on the schedule above as follows:**

1. Counselor - 19% of Total District Compensation
2. Media Specialist - 11% of Total District Compensation
3. Developmental Center Teacher - 5% of Total District Compensation
4. Special Education Teacher - 5% of Total District Compensation
5. LEAP - 5% of Total District Compensation
6. Teachers enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment.
7. Teachers not enrolled in the District's Health Insurance Plan receive a State Flexible Benefit Allowance payment of \$69.71 per month.